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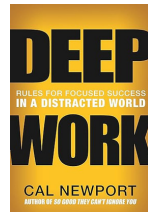
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DEEP WORK

By Cal Newport

It's undeniable: we're more distracted than ever. From text messages and e-mail pings to social media and our own disruptive thoughts, the relentless influx of distractions is sabotaging our productivity and even our ability to be present in our lives. *Deep Work*, by Cal Newport, is a compelling guide to help us take back our focus and cultivate more fulfillment in our work. Newport introduces readers to four "rules" to transform our minds and habits into a hyper-focused superpower: work deeply, embrace boredom, quit social media and drain the shallows. Through engaging stories and practical advice, the book outlines a framework for cultivating a deep work ethic, promising professional growth and a more profound sense of personal fulfillment. *Deep Work* is an essential read for those looking to navigate a distracted world with grace and achieve focused success.



SHOULD YOU VERIFY YOUR PROFILE ON LINKEDIN?

In 2022, LinkedIn launched verification options where most users can submit a personal ID, employer e-mail or workplace ID to prove they're a real person amid an increasing number of fake accounts. In the second half of 2021 alone, Microsoft (LinkedIn's parent company) removed over 15 million fake accounts. If you feel weird about sharing your biometric or ID information online, that makes sense. But verification isn't a bad idea because of the



number of fake accounts on LinkedIn. Although LinkedIn reports using the highest security protections, consider using the employee e-mail option if it's available (employers must have a LinkedIn page and turn on this feature) because it's the least risky.

CYBERTOOLS CHRONICLE

INSIDER TIPS TO
MAKE YOUR
BUSINESS RUN
FASTER, EASIER AND
MORE PROFITABLY

JOIN US!

Join us as Aubri Stone presents:
The Thing That Will Completely Destroy Your Business Unless You Prepare for It.

Discussing the 4 essential components of a solid IT strategy and learn how to protect your business from a cyber-attack.

Cybersecurity Breakfast

When: May 17, 2024 9:00 a.m.

Location: Master Builders Assoc.
1211 S Pearl St., Tacoma

FREE EVENT!

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to Register

WIN A FIREWALL



This monthly publication is provided courtesy of David & Aubri Stone, Owners of Cybertools, Inc..



OUR MISSION:

To build a community of success-minded entrepreneurs that inspires excellence, encourages collaboration, and expands the capacity of all members to achieve great things.

WHY 60% OF DATA BACKUPS FAIL BUSINESSES WHEN THEY NEED THEM MOST

From natural disasters and cyber-attacks to accidental deletion, there are many reasons a business needs to back up its data. However, Avast's latest findings on disaster recovery highlight an alarming issue for small and medium-sized businesses (SMBs): 60% of data backups are not fully successful, and half of the attempts to recover data from these backups don't work. This leads to businesses being offline for an average of 79 minutes, costing them roughly \$84,650 for every hour of downtime.

Still, not all backups are created equal. It's important you're aware of backup best practices, so you're confident your backup solution will work when you need it most.

Why Backups Are Failing

There are a few common reasons backups are incomplete or a restoration fails:

- **Backup products are unreliable:** When it comes to backups, you get what you pay for. Free or cheap solutions may not offer the robust

features of more expensive products. This can result in backups that are not as secure or reliable.

- **Backup times are not optimal.** If backups are scheduled during high-traffic periods or when data is being heavily modified, there's a risk that not all data will be captured.
- **Compatibility issues.** As your business evolves, so do your systems and software. However, new systems may not always be fully compatible with existing backup solutions. This can lead to situations where data is not properly saved or, even if it is, cannot be restored correctly because the formats or systems are no longer aligned.
- **Human error.** Mistakes such as incorrectly configuring backup parameters, accidentally deleting crucial files or ignoring backup schedules and alerts can lead to backup failures.

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Cyber-attacks and other disasters are a constant threat. If your backup fails and you get hacked, you might lose data permanently. Additionally, health care and finance organizations have strict compliance regulations around data handling, and failed backups can result in fines, legal challenges and a damaged reputation.

Best Practices For Successful Data Backup And Restoration

Reliable data backups and successful restoration are your lifeline in times of crisis. From choosing the right backup solution to regular testing and daily monitoring, these best practices protect your data from surprise disruptions, ensuring your business doesn't miss a beat, no matter what comes your way.

1. Pick a solid backup solution.

Don't just go for the big names in backup software; some might not deliver what they promise. Digging deep and finding a solution that suits your needs is essential. For example, immutable backups are a must-have for anyone

needing to meet strict compliance rules, as they can't be changed or deleted, even by a ransomware attack. Talk with your IT provider about the backup technologies they're using for you, how quickly you can expect to recover data, what kind of downtime you might face and whether your backups are on the cloud, local or a mix of both. Make sure your backup ticks all the boxes for compliance, especially if you're in a sensitive field like health care.

2. Use the 3-2-1 rule.

Once you have a reliable backup solution, consider using the 3-2-1 backup rule, a standard set of best practices for data recovery. The rule recommends storing three copies of your data in two different formats, with one copy stored off-site. This significantly reduces your risk of total data loss.

3. Make sure a backup status report is being generated daily.

Ensure someone – either you or someone on your IT team – is checking the backup status every day. Incomplete backups should be followed up on immediately. Even if your IT

team receives a daily report, ask to have a weekly or monthly report delivered to you too, so you can verify that your backups are successful.

4. Do regular restore tests.

Like a fire drill for your data, do a trial run and restore some files or even the whole server every few months to ensure everything works as it should. It's one thing to have backups, but another to ensure they are in good condition and the data can be retrieved as expected.

Don't Ignore Your Data Backups!

Backups might seem like one of those "set and forget" tasks, but when disaster strikes – be it a flood, fire or cyber-attack – your backup could be what saves your business. If you haven't already, start a conversation with your IT provider and make sure your backup strategy is solid and reliable.



July 20, 1969, just eight years after President Kennedy made one of history's most ambitious declarations – the US would send a man to the moon and back – Neil Armstrong and Edwin "Buzz" Aldrin became the first people to set foot on the moon.

Today, Buzz is a philanthropist, author and renowned speaker who shares what being a space pioneer taught him about life on Earth: no mission is completed alone, failure is a crucial milestone of success and to never stop envisioning your next impossible dream.

Lessons From "The Moonman"

Dream The Impossible

Aldrin remembers President Kennedy's announcement in 1961, and although he wasn't sure how they'd do it, he said, "We did have a leader with that determination, the courage and the confidence that we can get there." Without a leader brave enough to share an impossible vision, ideas never get off the ground. In business, it's crucial to give your team a meaningful vision to rally around, something they want to be a part of.

Behind Every Successful Mission Is A TEAM

The "backroomers" – software engineers, secretaries and even the tailors who manufactured spacesuits – were all necessary to Apollo's safe launch and return to Earth. When Apollo 11 landed, the world cheered. "People were not just cheering for three guys but for what we represented," Buzz recalled in a speech. "That by the nation and the world coming together, we had accomplished the impossible, and the true value of it is the amazing story of innovation and teamwork that overcame many obstacles to reach the moon."

Success is rarely the story of one person. Rather, it's often the story of many people working together. "There are a lot of people out there in the universe who wish you well and want to be your friend. Let them help you," Buzz said. "You don't have to carry it all on your own."

Failure Is A Mark Of Growth

In the book *No Dream Is Too High*, Buzz explains how everyone at NASA knew the risks involved in their mission. Only by planning for failure and testing every system, component and spacesuit zipper could they improve design and functionality – failure was part of the process.

"Some people don't like to admit that they have failed or that they have not yet achieved their goals or lived up to their own expectations," Buzz wrote. "But failure is not a sign of weakness. It is a sign that you are alive and growing."

Know What's Next

What happens when you accomplish what you set out to do after all the cheers and high-fives? After Apollo, Buzz wrote in the book *Magnificent Desolation*, "There was no goal, no sense of calling, no project worth pouring myself into."

He sunk into severe depression for years, finally realizing, "I needed to realign my direction and find a new runway."

Today, he's a speaker, author and philanthropist for STEAM-based education to help get the next generation of heroes to the moon – and beyond. Perhaps the key to lifelong fulfillment is never to "land" for too long – to keep learning, growing and achieving impossible things.

SHINY NEW GADGET OF THE MONTH

Amazon Basics 8-Sheet High Security Micro-Cut Shredder



Your recycling and garbage bins are a jackpot for identity thieves. Even if you don't handle CIA-level classified documents, criminals can use your recycled mail – like bank or credit card statements – to steal personal information. A shredder like the Amazon Basics 8-Sheet High Security Micro-Cut Shredder is an easy and affordable way to secure your information. You can shred up to eight pieces of paper simultaneously, with a five-minute continuous run time. Recycle the shreds, use it as packaging material or add it to your cat's litter box. Either way, a shredder keeps your information out of the hands of criminals.

FREE REPORT:

Discover what the vast majority of businesses don't know and haven't been told about changes to cybersecurity risks, insurance requirements, and threats that are allowing them to operate at UNDERAPPRECIATED RISK for a crippling cyberattack and subsequent costs, lawsuits and fines – and what to do about it now.

You Will Learn:

- The top 3 ways your company can be severely damaged by cybercrime and what you can do NOW to protect your business.
- The #1 threat to your business that even the BEST firewalls and anti-virus software can't protect against (and what you need to do now to remedy it).
- The 3 "ticking bombs" in your security that are waiting to go off at precisely the wrong time, resulting in complete devastation of your business.
- NEW protections to put in place now including tools available and security protocols to protect yourself from a crippling cyber-attack.

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